April 14, 2015
BENTON COUNTY CIVIL SERVICE COMMISSIONERS
REGULAR MEETING MINUTES
Benton County Justice Center

PRESENT: Allison Taylor/Chair, Bob Knight/Commissioner
ABSENT: Julie Petersen/Commissioner

OTHERS IN ATTENDANCE: Kevin McCary/Sergeant, Steve Caughey/Lieutenant, Ruth Plummer/Lieutenant, Steve Hallstrom/Attorney, Tammy Dufault/Chief Examiner.

Meeting called to order at 10:00 a.m. by Commissioner Allison Taylor

APPROVAL OF MINUTES: Approved the March 10, 2015, Regular Meeting Minutes.

CORRESPONDENCE/ACTION: Approved all requests regarding additions to, and removal from, all eligibility lists.

NEW BUSINESS:

Kevin McCary presented the new BCSO Recruitment Standards which will be used as disqualifiers. These Recruitment Standards address marijuana use separate from illegal drug use, due to the changes in the legalization of marijuana.

Discussed changing the current eligibility requirements for Lateral Corrections and Deputies regarding having to have previously gone through a Civil Service, eligibility like process to qualify to apply with Benton County. We would like to remove that requirement since some agencies and/or states do not use a Civil Service, eligibility list process, and we may be missing out on some great candidates. Steve H. will look into this and report back at our next regular meeting.

UNFINISHED BUSINESS:

Civil Service Rules: Steve H. reported that the rules are still being reviewed and marked up for possible changes. We may go into Executive Session at a later date to discuss and approve changes and final rules.

UNSCHEDULED BUSINESS:

ADJOURNED: 10:40 a.m.

Allison Taylor 5-7-15
Allison Taylor, Commissioner Date

TA Dufault 5/7/15
Tammy Dufault, Chief Examiner Date